



Plant Manager, Night Shift

Capital Steel & Wire is seeking a Plant Manager to work in our production facility located at 805 Hull Road in Mason, Michigan. This is a full time position that will be responsible for managing and overseeing the plant during the hours of 6:00 p.m. – 6:00 a.m. Essential functions and responsibilities include:

- Plan, organize, direct and run optimum day-to-day operations to exceed our customers' expectations.
- Ensure ongoing communication with production scheduler and all relevant departments company-wide.
- Manage and supervise night shift manufacturing staff to maximize output and quality, including training, performance reviews and disciplinary action; work closely with human resources to ensure timely and accurate paperwork.
- Process annual requisitioning for supplies.
- Organize workflow to meet specifications and deadlines.
- Increase production while minimizing unnecessary costs and maintaining current quality standards.
- Allocate resources effectively and fully utilize assets to produce optimal results; operate within established plant budget.
- Implement strategies in alignment with strategic initiatives and provide a clear sense of direction and focus.
- Execute safety policies and procedures in conjunction with the safety manager.
- Operate fork truck, overhead crane and other equipment when necessary.
- Stay up-to-date with latest production management best practices and concepts.

Experience and Qualifications

Bachelor's degree preferred, or equivalent manufacturing experience. 1-3 years' experience in production management in the steel industry strongly preferred. Fork truck, overhead crane, and strong computer skills, including experience with Microsoft Office software, are required.

This position requires a strong knowledge of manufacturing processes, excellent leadership skills, interpersonal skills and ability to communicate effectively at all levels of the company. Strong organizational skills, time management skills, and attention to detail are keys to success in this position. Qualified candidates will have the ability to exercise initiative, judgement, diplomacy and maintain confidentiality in a wide variety of internal and external situations.

Physical and Environmental Requirements

The physical requirements of this position include the ability to assess the production process by traveling all areas of the plant floor multiple times daily and ability to stand for 8 consecutive hours. Other physical activity includes bending, reaching, twisting, and lifting up to 50 pounds repeatedly. Occasional local auto travel is required.

To Apply

Send resume, cover letter and compensation history to employment@capitalsteel.net with "Plant Manager, Night Shift" in the subject line.